

**Subcontractor / Hired Hauler / Vendor / Independent Contractor  
Pike Industries, Inc. EHS Policy Acknowledgement Form**

I hereby acknowledge that I have read and understand the PIKE INDUSTRIES, INC. ENVIRONMENTAL, HEALTH, and SAFETY MANUAL and the CRH FUNDAMENTALS for FATALITY ELIMINATION GUIDELINES. I agree to educate all of my company personnel that will be working at a Pike facility or jobsite on the policies, procedures, best practices, rules, and guidelines as outlined in both documents. I understand that all employees must follow all of the policies, procedures, best practices, rules, and guidelines as outlined in both documents while performing work for Pike Industries, Inc. at any Pike facility or jobsite. I understand that Pike has the right to amend these documents at their discretion and without prior notice.

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Authorized Company Employee Name (please print)

\_\_\_\_\_  
Authorized Company Employee Signature

\_\_\_\_\_  
Date